

INSPIRE WP3

STRATEGIC PLAN ASSESSMENT FORM

University of Sumer

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	UNIVERSITY'S PLAN	ASSESSMENT
Cover Page	Empty	UNIVERSITY SHOULD FILL THIS PART
Acknowledgements	Empty	UNIVERSITY SHOULD FILL THIS PART
Contents		RED COLORED PARTS SHOULD BE DELETED
1 Introduction		
1.1 Organization	<p>University of Sumer is one of the institutions of the Iraqi State Ministry of Higher Education and Scientific Research. Founded in 2014 in Thi -Qar Governorate / Al-Rifai District, and as a pioneering scientific edifice in the field of education and scientific research, the university included the following colleges (College of Medicine, College of Law, College of Science, College of Administration and Economics, College of Agriculture, College of Basic Education, College of Agriculture, College of Computer Science and information technology)</p>	<p>DETAILED UNIVERSITY ORGANIZATION SHOULD BE PROVIDED IN THIS FIELD INCLUDING ORGANIZATIONAL CHARTS.</p>

1.2 Objectives of the strategic planning process	<p>The objectives of the strategic planning process are to:</p> <ul style="list-style-type: none"> • Achieving the vision of the University of Sumer.<Insert objective> • Providing high quality educational services. 	<p>IN THIS PART, THE OBJECTIVES OF THE STRATEGIC PLANNING TIME SHOULD BE ORDERED IN MORE DETAIL.</p>
1.3 Methodology	<p>* The strategic plan was prepared through the formation of a committee comprising individuals working in (quality assurance, performance evaluation, the department of the university president's assistant for scientific affairs)</p>	<p>IN THIS SECTION, RESPONSIBLE PERSONS AT ALL LEVELS OF PARTICIPATING IN STRATEGIC PLANNING ACTIVITY, THE STRUCTURE OF THE STRATEGIC PLANNING COMMITTEE, THE ACTIVITY EXECUTION METHODOLOGY MUST BE EXPLAINED.</p>
2 Organisational Profile	<p>EMPTY</p>	<p>IN THIS SECTION, THE PROFILE OF THE UNIVERSITY MUST BE GIVEN WITH A PERSPECTIVE FROM THE PAST TO THE PRESENT.</p>
2.1 Vision	<p>University of Sumer seeks to lead in the field of education, learning and scientific research locally and globally, in a way that contributes to community service by relying on international standards of quality and sustainable development.</p>	<p>VISION STATEMENT OF THE UNIVERSITY SHOULD DESCRIBE THE DESIRED LONG-TERM RESULTS OF UNIVERSITY'S EFFORTS.</p> <p>VERY LONG. THE VISION STATEMENT CAN BE RE-ASSESSED TO FOCUS ON A CLEARER OBJECTIVE, AT THE END OF THE STRATEGIC PLANNING PROCESS, ITS TARGETED POINT.</p>
2.2 Mission	<p>Graduating, preparing and qualifying qualified scientific cadres specialized in various fields of science with a high level of knowledge and creativity by relying on high-quality international standards and keeping pace with scientific and technical development by conducting</p>	<p>THE THREE PARTS OF A MISSION STATEMENT ARE:</p>

research and scientific studies sober in a manner that serves the community.

MISSION AND PURPOSE: THE MAIN REASON A COMPANY EXISTS. ITS PURPOSE IN A BROAD SENSE.

VALUES: THE CORE VALUES THAT DRIVE EVERYDAY DECISIONS AND BEHAVIOR IN THE COMPANY.

GOALS: WHAT THE COMPANY HOPES TO ACHIEVE BY STICKING CLOSE TO ITS MISSION AND VALUES.

UNIVERSITY SHOULD PREPARE A SHORT AND MEANINGFUL MISSION STATEMENT COVERING THESE THREE PARTS.

VERY LONG. THE MISSION STATEMENT SHOULD BE KNOWN AND ADOPT BY STUDENT AND EMPLOYEES AT ALL LEVELS OF THE UNIVERSITY. LOOKING FROM THIS PERSPECTIVE, A SHORT MISSION STATEMENT CLEARED FROM SUBSTITUTE WORDS CAN BE CREATED.

2.3 Values

- the responsibility
- The good manners
- Excellence
- Teamwork and Collaboration
- Efficiency and effectiveness

WELL LISTED. CAN BE EXPANDED.

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- Equality of opportunity, justice and equality at work
 - Continuous development and improvement

2.4 Current approach

- ❓ Application of AACSB Accreditation Standards in the College of Business and Economics.
- ❓ Application of AIC Accreditation Standards in the College of Agriculture
- ❓ Application of the standards of the NACTA accreditation body in the College of Basic Education.
- ❓ Application of ABET accreditation standards in the College of Computer Science and Information Technology.
- ❓ Providing training programs according to the needs of the community and the university
- ❓ Reception of students from outside the governorate or remote areas from within the governorate
- ❓ Improving the administrative system at the university through the application of the international administrative standard ISO 9001*

THE CURRENT APPROACH OF THE UNIVERSITY SHOULD BE EXPLAINED IN MORE DETAIL.

2.5 Current challenges

- ❓ The university's lack of independence in Admission and registering students in its academic programs

A DETAILED SWOT ANALYSIS SHOULD BE INCLUDED HERE.

- ❑ The lack of independence in the university in the financial aspect.
 - ❑ Weakness in financial allocations (investment, executive).
 - ❑ The small number of faculty, technical and administrative staff members.
 - ❑ The number of students exceeds the number of teachers.
 - ❑ Weak infrastructure in the city of Rifai.
 - ❑ The increase in the number of students in schools that the university does not accommodate due to the weak infrastructure, and the lack of teaching staff.
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3 Plan

3.1 Goals

- Providing the community with specialized and distinguished scientific cadres by relying on high-quality international standards.
- Keeping pace with scientific and technical development to reach excellence in teaching and learning.
- Providing scientific and technical consultations to the community that contribute to the development of society through conducting research and studies and establishing scientific and cultural relations with universities and other institutions locally and globally.

A GOAL IS AN ACHIEVABLE OUTCOME THAT IS GENERALLY BROAD AND LONGER TERM WHILE AN OBJECTIVE IS SHORTER TERM AND DEFINES MEASURABLE ACTIONS TO ACHIEVE AN OVERALL GOAL.

A GOAL IS A SHORT STATEMENT OF THE DESIRED OUTCOME TO BE ACCOMPLISHED OVER A LONG TIME FRAME, USUALLY THREE TO FIVE YEARS. IT IS A BROAD STATEMENT THAT FOCUSES ON THE DESIRED RESULTS AND DOES NOT DESCRIBE THE

- Adopting distinguished academic programs in line with international standards and national requirements, and to serve the educational process.
- Reaching universality in level, content and practice, and its commitment to preserving values and culture.>

METHODS USED TO GET THE INTENDED OUTCOME.

GOALS CAN BE TIME-BOUND, OUTCOME-ORIENTED, AND PROCESS-ORIENTED.

UNIVERSITY'S GOALS SHOULD BE REASSESSED REGARDING ISSUES LISTED ABOVE.

3.2 Objectives

- Admission of students in undergraduate programs for various sciences at the university (medical, law, computer science and information technology, education, agriculture, physical and biological sciences).
- Applying international specialized program accreditation standards for academic programs (Bachelor's, Master's) located at the university.
- Establishing scientific relations with academic institutions and scientific institutions at the local and international levels.
- Establishing scientific advisory offices to provide advice to the beneficiaries.
- The work of scientific research addresses the problems of the labor market and society.
- Availability of academic programs for students in line with the labor market and society

OBJECTIVES ARE SPECIFIC, ACTIONABLE TARGETS THAT NEED TO BE ACHIEVED WITHIN A SMALLER TIME FRAME, SUCH AS A YEAR OR LESS, TO REACH A CERTAIN GOAL. OBJECTIVES DESCRIBE THE ACTIONS OR ACTIVITIES INVOLVED IN ACHIEVING A GOAL.

UNIVERSITY'S OBJECTIVES SHOULD BE REASSESSED REGARDING ISSUES LISTED ABOVE.

3.3 Actions

- Employment of graduate degree holders (Masters, Ph.D.) according to the university's need.
- Building a number of classrooms in the faculties of the university
- Building a number of laboratories in the faculties of the university
- Establishing administrative offices commensurate with the number of divisions and administrative units in the university and its faculties.

ACTIONS ARE SHORT-TERM STEPS TO BE TAKEN ON THE PATH TO THE PURPOSE. THEY SHOULD BE TIME-ORIENTED AND MEASURED.

THE ACTIONS OF THE UNIVERSITY CAN BE RE-ASSESSED FROM THIS PERSPECTIVE.

	<ul style="list-style-type: none"> Establishing cultural relations with local and international universities to achieve the development of the skills of faculty members. Establishing research and scientific centres in different fields of science. 	
3.4 Key indicators	NOT EXISTED	THESE PARTS SHOULD ALSO BE FILLED AS EXPLAINED ON THE FORM.
3.5 Target groups	NOT EXISTED	
3.6 Strategic approach	NOT EXISTED	
3.7 Programs / activities	NOT EXISTED	
4 Appendices		
ACTION PLAN	MISSING	ACTION PLAN SHOULD BE PREPARED AND ADDED