

## INSPIRE WP3

### STRATEGIC PLAN ASSESSMENT FORM

#### Southern Technical University

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|                         | UNIVERSITY'S PLAN  | ASSESSMENT   |
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| <b>Cover Page</b>       | COMPLETED  | COMPLETED  |
| Acknowledgements        | COMPLETED  | COMPLETED  |
| <b>Contents</b>         | COMPLETED  | COMPLETED  |
| <b>1 Introduction</b>   |  |  |
| <b>1.1 Organization</b> | <p>The Southern Technical University was established in middle of August in 2014 and it linked to the Ministry of Higher Education and Scientific Research ,The headquarters of the university in the province of Basra, where this development comes based on technical scientific expansion requirements in south of Iraq to be an important addition ,To Its counterparts from technical and academic universities Scattered in the land of our dear country , The university included in the beginning of its establish the following colleges and institutes:</p> <ul style="list-style-type: none"> <li>☐ Basra Engineering Technical College</li> <li>☐ Basra Administrative Technical College</li> <li>☐ Basra Health and Medical Technical College</li> </ul> | <p><b>DETAILED UNIVERSITY ORGANIZATION SHOULD BE PROVIDED IN THIS FIELD INCLUDING ORGANIZATIONAL CHARTS.</b></p> |

- ☒ Basra Technical Institute
- ☒ Nasiriyah Technical Institute
- ☒ Shatra Technical Institute
- ☒ Amara Technical Institute
- ☒ Qurna Technical Institute

Then the university expanded in response to the requirements of the labor market and the urgent need Our dear southern provinces enrich the scientific and technical area with cadres technical and engineering, including the opening of the College of Graduate Studies, to be truly an important addition, for university students to fulfill their desire to complete their higher studies. and on the same line established in Thi-Qar province , the Technical College in its two branches of Electromechanics as well as accounting techniques and then established Technical College of Maysan, with its branches: Electromechanical and Building Engineering and Construction. Shatra Technical College established, with its two branches, Medical Laboratory Techniques, Tissue culture techniques and medicinal plants. Nevertheless, the university is continuing to submit its students to the labor market, whether it is governmental or private sector, by qualifying them scientifically and technically to be able to meet those needs and enhance their scientific standing.

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## 1.2 Objectives of the strategic planning process

The objectives of the strategic planning process are:

- The description and evaluation of the university environment in addition to form the strategic milestones
- The perfect use of the resources and direct the financial and human abilities
- Raise the awareness of the quality and excellency in performance to improve the university environment
- Achieve the complementation in connecting the strategic aims of the workers emptions

**IN THIS PART, THE OBJECTIVES OF THE STRATEGIC PLANNING TIME SHOULD BE ORDERED IN MORE DETAIL.**

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| <p><b>1.3 Methodology</b></p>          | <p>Update and review the strategic plane</p> <ul style="list-style-type: none"> <li>☒ Take the decision about the assumption and the directional principles</li> <li>☒ Highlighted the first repetition for the new strategic plan</li> <li>☒ Analysis and update the targets yearly.</li> <li>☒ The second repetition for the new strategic plan</li> <li>☒ Reviewing and Accepting</li> </ul>      | <p>IN THIS SECTION, RESPONSIBLE PERSONS AT ALL LEVELS OF PARTICIPATING IN STRATEGIC PLANNING ACTIVITY, THE STRUCTURE OF THE STRATEGIC PLANNING COMMITTEE, THE ACTIVITY EXECUTION METHODOLOGY MUST BE EXPLAINED.</p>     |
| <p><b>2 Organisational Profile</b></p> | <p>Southern Technical University under its management and affiliates works to enhance the quality of education and academic staff performance by keeping place in modernity development in science and technology procedures. Knowledge rooting, leadership and creativity so that its output will qualified with high skills and talent which are necessary for the country improvement future.</p> | <p>IN THIS SECTION, THE PROFILE OF THE UNIVERSITY MUST BE GIVEN WITH A PERSPECTIVE FROM THE PAST TO THE PRESENT.</p>  |
| <p><b>2.1 Vision</b></p>               | <p>Global leadership and creativity in building the society knowledge that supports the freedom of thought and the advanced scientific research. Substantially, the university working by seek the leadership and proficient in the quality of education to develop the production of knowledge, skills enhancement, talent supportive and economic improvement.</p>                                 | <p>VISION STATEMENT SHOULD BE A SHORT, ONE SENTENCE STATEMENT. THE VISION STATEMENT CAN BE RE-ASSESSED TO FOCUS ON A MORE CLEAR OBJECTIVE, AT THE END OF THE STRATEGIC PLANNING PROCESS, ITS TARGETED POINT.</p>        |
| <p><b>2.2 Mission</b></p>              | <p>Providing distinctive education and producing suitable applied scientific research that serve the community and contribute to an active contribution in building the country, through the provision of educational and research environment which are conducive to creativity, the optimum use of modern technology, and building local and international actors' partnership.</p>                | <p>THE MISSION STATEMENT SHOULD BE KNOWN AND ADOPT BY STUDENT AND EMPLOYEES AT ALL LEVELS OF THE UNIVERSITY. LOOKING FROM THIS PERSPECTIVE, A SHORT MISSION STATEMENT CLEARED FROM SUBSTITUTE WORDS CAN BE CREATED.</p> |
| <p><b>2.3 Values</b></p>               | <p>The core values of the organisation are:</p> <ul style="list-style-type: none"> <li>● The description and evaluation of the university environment in addition to form the strategic milestones</li> <li>● The perfect use of the resources and direct the financial and human abilities</li> </ul>   | <p>TEXT PROVIDED BY THE UNIVERSITY IS NOT RELATED TO THE VALUES. UNIVERSITY'S VALUES SHOULD BE LISTED IN THIS SECTION.</p>  |

- Raise the awareness of the quality and excellency in performance to improve the university environment
- Achieve the complementation in connecting the strategic aims of the workers emptions

#### 2.4 Current approach

- ☐ Enhancement the capabilities of the graduated students and support them even after their graduation
- ☐ Build the communicating bridges between the university and the community
- ☐ Materialize the concept of the productive university throughout the activation of consultative and scientific Bureau

THE CURRENT APPROACH OF THE UNIVERSITY SHOULD BE EXPLAINED IN MORE DETAIL.

#### 2.5 Current challenges

The poor financial support results in lacking in the lab. Equipment, new staff, improve the university environment, and inability to get free access to the scientific journals.

A DETAILED SWOT ANALYSIS SHOULD BE INCLUDED HERE.

### 3 Plan

#### 3.1 Goals

- ✓ Enhancement the capabilities of the graduated students and support them even after their graduation
- ✓ Build the communicating bridges between the university and the community
- ✓ Materialize the concept of the productive university throughout the activation of consultative and scientific Bureau

A GOAL IS AN ACHIEVABLE OUTCOME THAT IS GENERALLY BROAD AND LONGER TERM WHILE AN OBJECTIVE IS SHORTER TERM AND DEFINES MEASURABLE ACTIONS TO ACHIEVE AN OVERALL GOAL.

A GOAL IS A SHORT STATEMENT OF THE DESIRED OUTCOME TO BE ACCOMPLISHED OVER A LONG TIME FRAME, USUALLY THREE TO FIVE YEARS. IT IS A BROAD STATEMENT THAT FOCUSES ON THE DESIRED RESULTS AND DOES NOT DESCRIBE THE METHODS USED TO GET THE INTENDED OUTCOME.

GOALS CAN BE TIME-BOUND, OUTCOME-ORIENTED, AND PROCESS-ORIENTED.

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|                                  |   | <p>UNIVERSITY'S GOALS SHOULD BE REASSESSED REGARDING ISSUES LISTED ABOVE.</p>  |
| <p><b>3.2 Objectives</b></p>     | <ul style="list-style-type: none"> <li>☑ The description and evaluation of the university environment in addition to form the strategic milestones</li> <li>☑ The perfect use of the resources and direct the financial and human abilities</li> <li>☑ Raise the awareness of the quality and excellency in performance to improve the university environment</li> <li>☑ Achieve the complementation in connecting the strategic aims of the workers emptions</li> </ul>  | <p>OBJECTIVES ARE SPECIFIC, ACTIONABLE TARGETS THAT NEED TO BE ACHIEVED WITHIN A SMALLER TIME FRAME, SUCH AS A YEAR OR LESS, TO REACH A CERTAIN GOAL. OBJECTIVES DESCRIBE THE ACTIONS OR ACTIVITIES INVOLVED IN ACHIEVING A GOAL.</p> <p>UNIVERSITY'S OBJECTIVES SHOULD BE REASSESSED REGARDING ISSUES LISTED ABOVE.</p> |
| <p><b>3.3 Actions</b></p>        | <ul style="list-style-type: none"> <li>o Envision by using the data to plan and make a strategic plan</li> <li>o Engage the university with other international universities to build the academic place around the world</li> <li>o Educate the new joining members to help the university to achieve the strategic procedure</li> <li>o Earmark the expert outcomes to achieve the development for the required fields</li> <li>o Evaluate the results in sequence to highlight the weaknesses step by step and find the solution as soon as possible until get the goals as estimated before.</li> </ul> | <p>ACTIONS ARE SHORT-TERM STEPS TO BE TAKEN ON THE PATH TO THE PURPOSE. THEY SHOULD BE TIME-ORIENTED AND MEASURED.</p> <p>THE ACTIONS OF THE UNIVERSITY CAN BE RE-ASSESSED FROM THIS PERSPECTIVE.</p>  |
| <p><b>3.4 Key indicators</b></p> | <p>Established; Build; Satisfied &amp; Achieved</p>   | <p>KEY INDICATORS MUST BE PLANNED SEPARATELY FOR EACH MEASUREABLE ACTION</p>   |

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| <b>3.5 Target groups</b>         | Academic, Technical & Administrative Staffs, and Students.   | <b>TARGET GROUPS CAN BE EXPANDED TO INCLUDE NOT ONLY MICRO ENVIRONMENTAL ELEMENTS, BUT ALSO THE MACRO ENVIRONMENT.</b> |
| <b>3.6 Strategic approach</b>    | Define the vision for the future by the university leaders<br><input type="checkbox"/> Identify the planning goals and mentioned objectives<br><input type="checkbox"/> Established the sequential goals after realized by the university to reach the stated vision<br><input type="checkbox"/> Achieved the established goals and stated vision.   | <b>ON THIS PART UNIVERSITY SHOULD DESCRIBE THE OVERALL APPROACH THAT WILL BE USED TO ACHIEVE THE OBJECTIVE.</b>        |
| <b>3.7 Programs / activities</b> | <input type="checkbox"/> Determine the university strategic position to be ready for establishment<br><input type="checkbox"/> Prioritize your objectives to achieve the goals<br><input type="checkbox"/> Develop a strategic plan in parallel with the round environment<br><input type="checkbox"/> Execute and manage the university strategic plan.<br><input type="checkbox"/> Analyse the weak and strong points and optimize them.<br><input type="checkbox"/> Review and revise the plan in sequence. | <b>THE PROGRAMS TO BE CREATED STEP BY STEP SHOWING THE IMPLEMENTATION OF THE STRATEGIC PLAN SHOULD BE ANNOUNCED.</b>   |
| <b>4 Appendices</b>              |  |  |
| <b>ACTION PLAN</b>               | Not Included   | <b>ACTION PLAN SHOULD ALSO BE PREPARED IN THE GIVEN FORMAT.</b>  |