



Innovative Governance Practices in
the Higher Education Institutions in Iraq

Applied the Working package 2

(AL-Qasim Green University
Local Training)



Author:

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member of the INsPIRE University committee/AL-Qasim Green University

Working package 2 – activity:

Room Training.

Logistics or Virtual platforms and social media support:

Conference room in AL-Qasim Green University

Purpose of this training plan:

Promote a more qualified staff and prepare the local trainers in ALQasim Green University.

Aims of the virtual training on this project:

Give the trainer a general view regarding to INsPIRE Project to Develop knowledge, capacities, and skills for the management in the universities. The focus will be the university governance and the university management.

Target group:

Middle Management (service directors and others administrative staff that works at the University level – rectorate staff and other positions in the general management of the University), the administrative staff at Faculty level; and leaders of special areas (could be academic staff or administrative staff).

Name of the course:

University Management – a general overview from management perspective

Pedagogical orientation:

In approved document plan in February, 2022 meeting, this course was presented to be 15 hours in total. This includes classroom lectures, reading materials, realizations of some knowledge monitoring acquisition activity, developing a work group activity.

Schedule (proposal):

Proposed: It was performed in four days 7, 9, 13 and 16/2/2022

15 hours in total.

Plan of the course:

1. Inspire Project Define
2. Inspire Project Partners
3. The self-assessment

4. University governance
5. An Idea of University
 6. University general concepts
 7. The university general mission areas: the four pillars
 8. Management process of the University pillars:
 - 8.1. Strategy focus
 - 8.2. Administrative focus
 - 8.3. Process management
 9. The organizational development system:
 - 9.1. Leadership
 - 9.2. Academic Culture
 - 9.3. Governance structure model
 10. Management system:
 - 10.1. Human resources management
 - 10.2. Financial management
 - 10.3. Quality management
 - 10.4. Information system management

Structure of the room and requested type of room/or virtual structure room:

The training course was organized in a classroom as indicated in photos below

General appreciation of the positive and negative aspects related to objectives, planning, schedule and structure:

The proposed objectives were achieved its goals

The Dissemination on University website and Facebook as shown below:
<https://uoqasim.edu.iq/media/article.aspx?mid=17274&dt=849>



The official letter of the Local training course titled "University Management a general overview from organizational and management perspective" from th AL-Qasim Green University.

Republic of Iraq
Ministry of Higher Education
and Scientific Research
AL-Qasim Green University
Continuing Education center

بِسْمِ تَعَالَى

جمهورية العراق
وزارة التعليم العالي والبحث العلمي
جامعة القاسم الخضراء
مركز التعليم المستمر

Ref. No.:1322
Date: 6/ 3 /2022

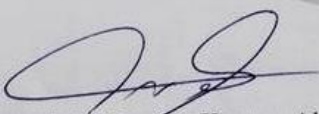
العدد: / /
التاريخ: / /

**To: The all University' Deanships
Training Course For the Erasmus Project**

Good Greeting
The Continuing Education Center in AL-Qasim Green University holds a training course entitled (University Management a general overview from organizational and management perspective the participants should be the leaders at all administrative and scientific levels. This training course is one of the requirements for the activities of the Inspire Program, which our university is one of the existing partners and participants in. The course will be for four days and it begins on Mondays and Wednesdays of each week corresponding to (7-9/3/2022) and (14-16/3/2022) at 10:30 am in the central hall of the College of Biotechnology and under the supervision of the President of the University and the Assistant President of the University for Scientific Affairs, and the trainers are:

- 1- Prof. Dr. Hadi AL-Janabi
- 2- Asst. Prof. Dr. Hayder Abd AL-Razzaq Abd Dibs

*** With Respect ***


Asst. Prof. Dr. Nawras Kareem Al-Zubaidi
Head of Continuing Education center
Date: 6/ 3 /2022

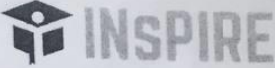

Copy it to:


- The office of the esteemed President of the University... For your information... With respect.
- The office of the Honorable Assistant President of the University for Scientific Affairs.... with respect.
- Continuing Education Center with Priorities.
- Media Department. For information...with respect
- outgoing.

cec@uoqasim.edu.iq

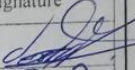
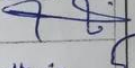
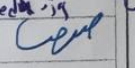
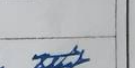
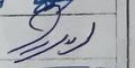
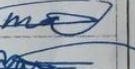
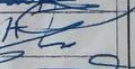
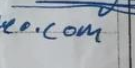
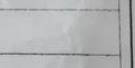
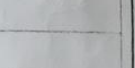
Attendant for all the fourth days

Session (1)
date: 7/3/2022

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AL-Qasim Green University
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session (1)
date: 7/3/2022



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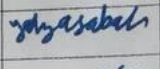

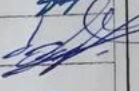


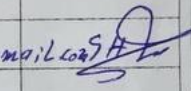
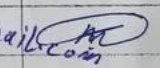
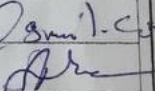
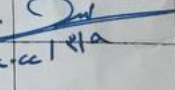
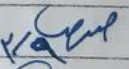
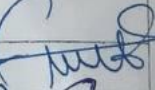
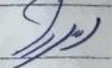


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Second day

The second session

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Third Day

third session

14.3.2022



INSPIRE



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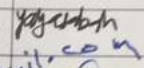
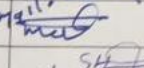
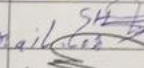

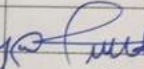
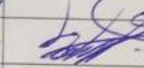
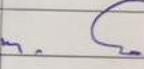
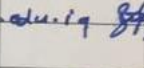
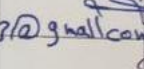
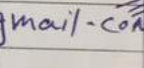
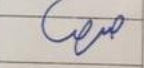
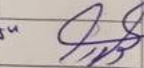
The fourth day

The Fourth day
 of the training course
 16/3/2022

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Answers of some participants activities during the training course


Saeed Mohammed Hashim





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Activities' Answers

Activity 1

- How the scientific issues is performed .
- Automated of all the university activities and controlling of them .
- The university governance must includes many step which are ~~are~~ How the activities is performed ? and how it managed and controlled ? and how it maintained continuously and assessment continuously .
- define the goals, implement them, and manage it and monitor .
- The university governance

From computer science point of view it is a design and programed a systems that control on all the proposed activities because all the world's universities depend on many system designed to support their activities and manage them . The development of computer's techniques becomes effective factor in all the effective well design systems . This mean establish electronic

governance in universities
Inspire Local Committee of AL-Qasim Green University

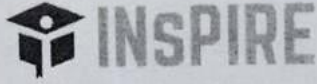
Activities' Answers

- على الإداريين في جامعة ذي القدر السونية الإدارية
الخاصة في الجامعة من خلال أجراء أختبارات
عامة فيما يخص الإداريين لوضع الرهبة المناسب
في المكان المناسب .

- الاتصال مع جامعات الأخرى لحل جميع المشاكل
المعلقة بالأسئلة الإدارية في حالة كون الإدارة لا
تستطيع حل بعض الكتيبات الإدارية .

- الإدارة لها الدور الكبير في نشر ثقافة ريادة
التطوير الإداري البديعة للموظفين والطلاب في الحرم الجامعي

Firas.sophay



AL-Qasim Green University

Co-funded by the
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of the European Union**Activities' Answers**

- هناك سيطرة للتغيرات الصادرة والتزام بالتعليمات الصادرة من الحكومات العليا (الوزارة) وهم يريدون استقلالية للأقسام
- التقيد بالحالات الطارئة التي تستحدث آتياً ويطلب الاستفسار عن كل حالة من الوزارة وهدوء أرباب العمل
- يحتاج القسم العلمي أو الإداري إلى استقلالية جامعة للقرارات ليس في كل الحالات إنما في بعض ما يخص القسم وتبرير الطلبة ومعالجة حالات الرقعة فيوجد قسم
- لا يستطيع الباحث والمعلم الإبداع لأصطفاهم بالأموال المالية والنشر وطرق الامتحان ودفع الامتحان تصنيفات عالمية الخ
- تأخر في الزمانيات والتصنيفات بسبب الروتين
- مشكلة التشريعات

Abid Noori Ali

Photos from the training course days



