



University of Sumer

Strategic Plan

University of Sumer

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Department of Quality Assurance and University Performance

Acknowledgements

Quality assurance

Performance evaluation

Assistant to the President of the University for Scientific Affairs

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INSTRUCTIONS: Update the Table of Contents as the final step before finalising your plan.

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Acronyms

INSTRUCTIONS: List any acronyms used in the report especially the ones used more times.

M&E	Monitoring and Evaluation
NGO	Non-Governmental Organization
PMO	Project Management Office

1 Introduction

1.1 University of Sumer

University of Sumer is one of the institutions of the Iraqi State Ministry of Higher Education and Scientific Research. Founded in 2014 in Thi -Qar Governorate / Al-Rifai District, and as a pioneering scientific edifice in the field of education and scientific research, the university included the following colleges (College of Medicine, College of Law, College of Science, College of Administration and Economics, College of Agriculture, College of Basic Education, College of Agriculture, College of Computer Science and information technology)

1.2 Objectives of the strategic planning process

The objectives of the strategic planning process are to:

- Achieving the goals of University of Sumer, which are:
 - ✓ Providing the community with specialized and distinguished scientific cadres by relying on high-quality international standards.
 - ✓ To keep pace with scientific and technical development to reach leadership in teaching and learning.
 - ✓ Adopting the principle of continuous improvement and improvement to reach the distinguished and effective leadership in serving the community in an organized manner and addressing its problems through scientific research.
 - ✓ Providing scientific and technical advice to the community that contributes to its development and keeping pace with developments through conducting research and studies and establishing scientific and cultural relations with universities and other institutions locally and globally.
 - ✓ Adopting distinguished academic programs and developing them on a permanent basis in line with international standards and national requirements and in a manner that serves the progress of the educational process.
 - ✓ Reaching universality in level, content and practice, and its commitment to preserving values and culture Providing high quality educational services.
- Providing high quality of educational services.

1.3 Methodology

The strategic plan was prepared through the formation of a committee comprising individuals working in (quality assurance, performance evaluation, the department of the university president's assistant for scientific affairs)

2 University of Sumer Profile

2.1 Vision

University of Sumer seeks to lead in the field of education, learning and scientific research locally and globally, in a way that contributes to community service by relying on international standards of quality and sustainable development.

2.2 Mission

Graduating, preparing and qualifying qualified scientific cadres specialized in various fields of science with a high level of knowledge and creativity by relying on high-quality international standards and keeping pace with scientific and technical development by conducting research and scientific studies sober in a manner that serves the community.

2.3 Values

What are the guiding principles of your work?

- the responsibility
- The good manners
- Excellence
- Teamwork and Collaboration
- Efficiency and effectiveness
- Equality of opportunity, justice and equality at work
- Continuous development and improvement

2.4 Current approach

Improving the university's infrastructure, activating the quality management system, and qualifying Faculty members and professional staff.

- ✓ Application of AACSB Accreditation Standards in the College of Business and Economics.
- ✓ Application of AIC Accreditation Standards in the College of Agriculture
- ✓ Application of the standards of the NACTA accreditation body in the College of Basic Education.
- ✓ Application of ABET accreditation standards in the College of Computer Science and Information Technology.
- ✓ Providing training programs according to the needs of the community and the university

- ✓ Reception of students from outside the governorate or remote areas from within the governorate
- ✓ Improving the administrative system at the university through the application of the international administrative standard ISO 9001

2.5 Current challenges

The current challenges faced by the University of Sumer:

- ✓ The university's lack of independence in Admission and registering students in its academic programs
- ✓ The lack of independence in the university in the financial aspect.
- ✓ Weakness in financial allocations (investment, executive).
- ✓ The small number of faculty, technical and administrative staff members.
- ✓ The number of students exceeds the number of teachers.
- ✓ Weak infrastructure in the city of Rifai.
- ✓ The increase in the number of students in schools that the university does not accommodate due to the weak infrastructure, and the lack of teaching staff.

3 Plan

INSTRUCTIONS: Describe the strategy for the organisation, including the objectives, key indicators, target groups, target areas and approach.

3.1 Goals

- Providing the community with specialized and distinguished scientific cadres by relying on high-quality international standards.
- Keeping pace with scientific and technical development to reach excellence in teaching and learning.
- Providing scientific and technical consultations to the community that contribute to the development of society through conducting research and studies and establishing scientific and cultural relations with universities and other institutions locally and globally.
- Adopting distinguished academic programs in line with international standards and national requirements, and to serve the educational process.
- Reaching universality in level, content and practice, and its commitment to preserving values and culture.

3.2 Objectives

A measure of change in order to bring about the achievement of the goal. The attainment of each goal may require a number of objectives to be reached

- Admission of students in undergraduate programs for various sciences at the university (medical, law, computer science and information technology, education, agriculture, physical and biological sciences).
- Applying international specialized program accreditation standards for academic programs (Bachelor's, Master's) located at the university.
- Establishing scientific relations with academic institutions and scientific institutions at the local and international levels.
- Establishing scientific advisory offices to provide advice to the beneficiaries.
- The work of scientific research addresses the problems of the labor market and society .
- Availability of academic programs for students in line with the labor market and society

3.3 Actions

- Employment of graduate degree holders (Masters, Ph.D.) according to the university's need.

- Building a number of classrooms in the faculties of the university
- Building a number of laboratories in the faculties of the university
- Establishing administrative offices commensurate with the number of divisions and administrative units in the university and its faculties.
- Establishing cultural relations with local and international universities to achieve the development of the skills of faculty members.
- Establishing research and scientific centres in different fields of science.